

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Approved For Release 2005/08/08 : CIA-RDP92-00420R000100010048-0

Overseas Compensation Proposal

FROM: Harry E. Fitzwater
Director of Personnel
Policy, Planning, and Management

EXTENSION

NO.

DATE

25X1

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

	DATE		OFFICER'S INITIALS
	RECEIVED	FORWARDED	
1.			
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The attached proposal was developed in response to concerns of the DDCI and DDO regarding overseas compensation. The proposal is the latest version resulting from meetings and considerable discussion of the problem. I plan to organize a meeting to discuss this proposal after you have had a chance to review it.

Harry E. Fitzwater

Harry E. Fitzwater

Att

Distribution:

- 1 - OGC
- 1 - Comptroller
- 1 - DDA
- 1 - SSA/DDA
- 1 - D/OC
- 1 - EO/EDS&T
- 1 - SA/DDCI
- 1 - C/PMES/NFAC
- 1 - C/CIS/DDO
- 1 - A/DDO
- 1 - C/Cover Staff
- 1 - C/PS/PPPM
- 1 - SA/DDCI
- 1 - OIC
- 1 - D/OF

5. Degraded Admin-Internal Use Only when separated from Secret Att

SECRET

610 USE PREVIOUS EDITIONS

EYES ONLY

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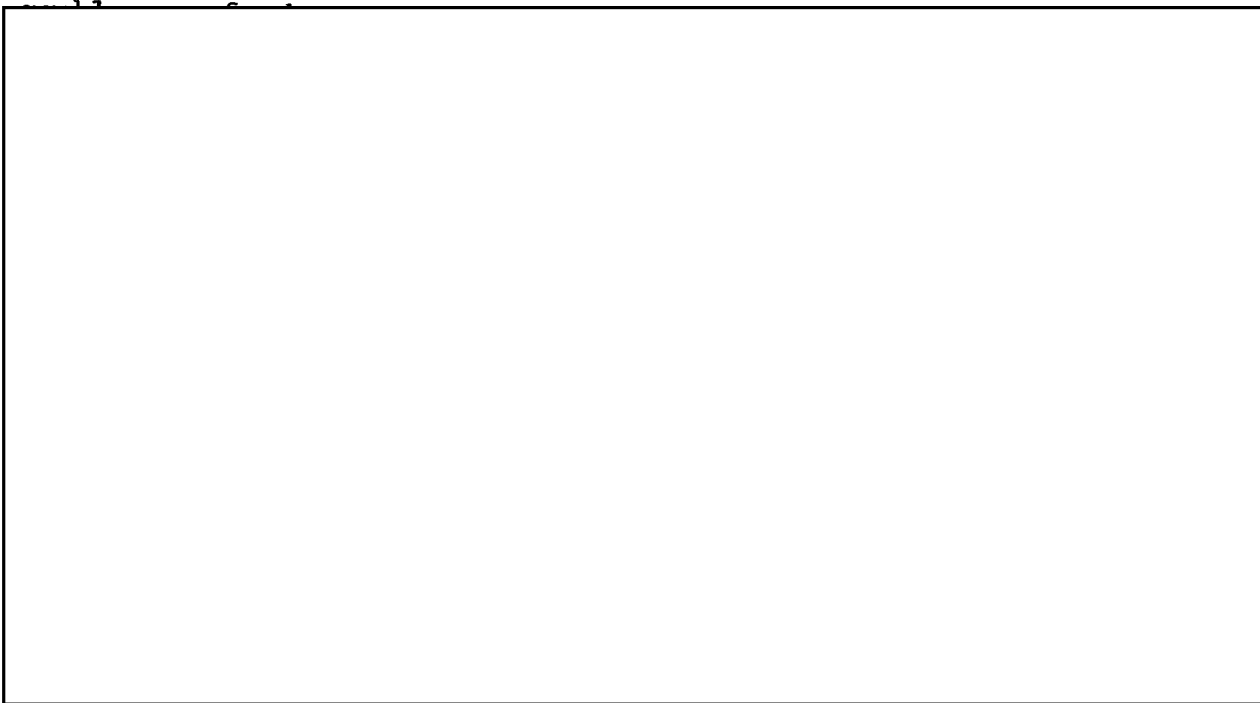
EYES ONLY

I. TOPIC

Means to solve difficulties encountered in staffing overseas positions. (U)

II. BACKGROUND

Difficulties have been encountered in staffing CIA overseas positions. Some reasons offered by employees have been the inconveniences of overseas living, concern with terrorism, hazards of being identified as a CIA employee, the security of the sponsors family, career goals of spouses, family reluctance to relocate, educational difficulties and the higher costs of overseas living. The



III. PROPOSAL

A. It is proposed that CIA personnel overseas receive additional compensation as an incentive for overseas service.

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SECRET

EYES ONLY

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